



KEYS SCHOOL

Annual Report

KEYS SCHOOL

2007 - 2008



Campaigning for our future...

In academic year 2007/2008, we successfully raised over \$4 million towards a new middle school campus as part of the Campaign for the Future of Keys School. But we did so much more than that — we came together as a community, believed in the dream, and made our mark on the history

of Keys School. Now, even more children will experience what Keys has to offer, a broad curriculum, hands-on learning, and a nurturing environment where children have time to grow and learn.

In the midst of this tremendous effort, our students and faculty continued to do what they do best — learn together. Keys students completed integrated projects that brought lower and middle school students together to experience learning across grade levels. Each grade continued to explore their world through outdoor education trips which broadened the mind through seeing, touching, and working together. Teachers continued to present curriculum that challenged our students to think independently and seek answers in an environment that supports risk-taking.

So, every day, we see the “campaign for the future” on our campus — inspiring our students to have the confidence in themselves to make their futures bright.

Message from the Head of School

Greetings from Keys School

Looking back over the 2007/2008 school year, I am grateful to the students, families, parent volunteers, staff, and faculty for another incredible milestone in our 35 year history. From outstanding collaboration among students and faculty in our integrated projects, to outdoor education trips to Costanoa, Yosemite, and Catalina Island, to the record participation we received from parents in our first-ever capital campaign — the *Campaign for the Future of Keys School*, we accomplished so much as a community.

We hope you enjoy some of the scenes from last school year, it was a challenge to choose the pictures from so many memorable moments. The photos will hopefully jog some great memories for you as you mark time throughout the coming year.

Most importantly, we extend our sincere thanks for the many gifts we receive from parents and extended family and friends — not just the financial gifts which are so important to the School, but also the many gifts of time. Volunteers are the heart of the School, and each family shares their energy and passion in different ways that add up to an incredible School.

Keys is community — and our families bring it to life every day.

As we look forward the exciting year ahead, we thank you for being part of our School.

With warm regards,

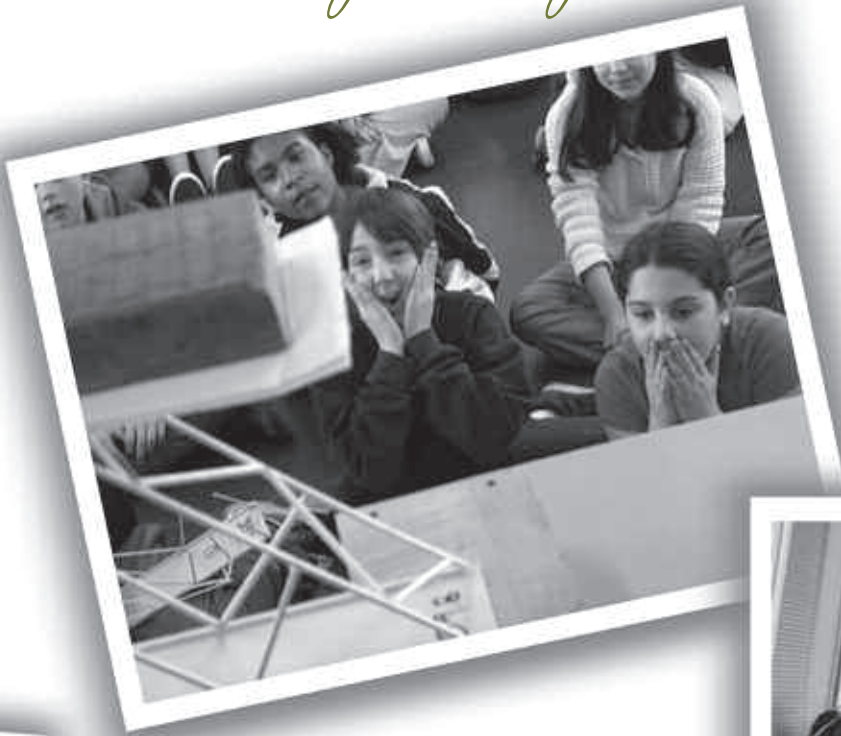
Jon Ninnemann
Head of School



Mission Statement

Keys School is an independent K-8 school that offers a broad hands-on curriculum. It fosters high academic achievement and emphasizes balanced growth—intellectual, physical, emotional and social—for every student. Within a diverse and supportive community, Keys provides a caring and creative environment that encourages children to love learning, to take intellectual risks, to act as global citizens and to treat others with respect and empathy.

Highlights 2007-2008



Sixth grade students watch as the bridges they constructed in science and math are loaded with weights to test their structural strength - will it hold?



The international dance troupe and children's program, Spirit of Uganda, visited the campus and shared some time with students in the classroom.



Fourth grade observed three different festivals from around India. Cultural celebrations are fun and festive ways we honor and value our diverse community.

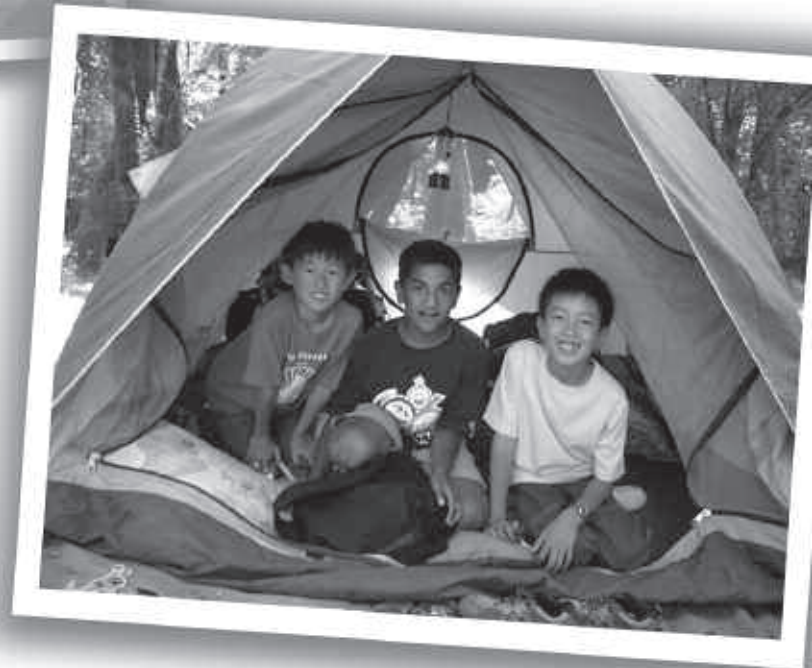
"Keys has made me a stronger person emotionally. They encouraged me to stand alone, and not be afraid to speak up... Now I am ready to tackle the world..."

Highlights 2007-2008



The Annual Jogathon raised money for our School and celebrated the warm days of April.

Students experienced learning outside the classroom through various outdoor education trips.



Summer Interim Camp welcomed the lazy days of summer but preparations were underway for the coming school year!



Fall brought the sounds of students back on campus and new faces and friends on the playground.

Buddy activities included pumpkin carving during our Halloween celebration.



Grandparents and Special Friends Day welcomed hundreds of family members to campus before the Thanksgiving holiday.

“I honestly believe Keys has made me into a better person.”

Adriana Sofia Mendez Leal, Class of 2008

Highlights 2007-2008



All year long, we learned and shared together, as a community.

The proud class of 2008, with Keys School Before School Director and icon, Dot Torgerson.



The Buddy Program pairs middle and lower school students together to have fun, learn, and share.



Treasurer's Report

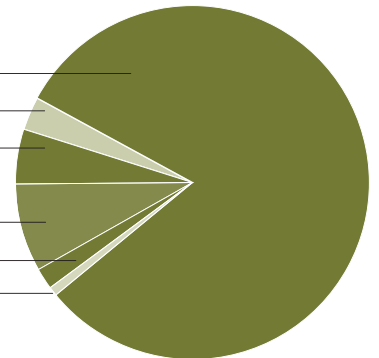
The Board of Trustees of Keys School presents the financial results of fiscal year July 1, 2007 to June 30, 2008. Sustaining strong programs and retaining top quality teaching staff through competitive salary and benefits remains a constant goal. Once again, families and friends helped us reach and exceed our annual support goal by donating \$309,182 through the Annual Fund drive. We also saw the Campaign for the Future of Keys School successfully move through a complete year of fundraising. With over 65% of current families participating (a strong participation level for capital giving among independent schools), we exceeded our goal of \$4,000,000. This helped us create a permanent presence through our new middle school campus to open in 2009.

The extraordinary work done by the community in support of the School and by the Board to allocate resources wisely ensures we continue to remain financially secure, allowing us to keep the promise to our students to provide the best education possible.

Evan Brooks
Treasurer
of the Board of Trustees

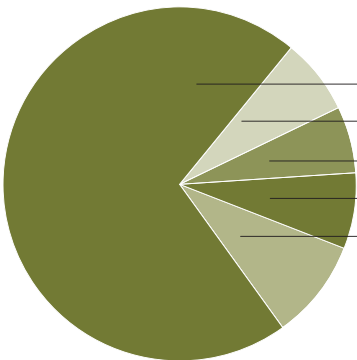
Revenue and Endowment Activity

Tuition & Fees	\$3,419,236.00	85%
Auxiliary Programs	117,753.00	3%
Other Income	122,132.00	3%
Fundraising		
Annual Fund	309,182.00	8%
Endowment Activity	35,974.00	1%
Other Fundraising	35,750.00	1%
Total	\$4,040,027.00	100%



Expense

Salaries/Benefits	\$2,788,489.00	70%
Program	287,207.00	7%
Academic Support	326,802.00	8%
Financial Aid	255,973.00	6%
Facilities	326,741.00	8%
Total	\$3,985,212.00	100%



The generosity of our community and our growing resources assure the promise of a sound financial future.

Annual Fund 2007-2008

The Keys community continues to provide outstanding philanthropic support and we are honored and humbled by this generosity. In 2007-2008, substantial gifts from many parents, our Board of Trustees, alumni families, faculty, staff, grandparents and friends resulted in record Annual Fund support for the school's operations and programs.

Under the direction of Lower School Chairs Christine Lam and Ken Chen and Middle School Chairs Mamatha and Pradip Shankar, Keys raised \$309,182 in Annual Fund support, surpassing our original goal. Over 80% of Keys families supported the 2007-2008 Annual Fund, and we realized 100% participation from the Board of Trustees.

Each year, we look to successful fundraising to help make up the difference between tuition and the full cost of providing an exceptional, child-centered Keys education. Financial support from the Keys community helps the school attract and retain outstanding faculty; ensure small class sizes with individual attention; offer an enriched curriculum and maintain a strong tuition assistance program.

By investing in Keys School, we are investing in the future of our children. Walking around the Keys campus or holding discussions with our alumni confirm this. Keys graduates have emerged as resourceful, curious and caring individuals who continue on to experience great academic achievement and rich, full lives. We are grateful to our many philanthropic partners who are helping us to provide an environment that supports our students' success on a daily basis and gives them an incredible start on their futures.

Leadership Circle (\$10,000+)

Anonymous
Rebecca and John Bara
Heidi Hopper and Jeff Dean
Michelle and Brett Galloway
Gloria and Phil Horsley
Barbara and Greg Rosston

Benefactor Circle (\$5,000 - \$9,999)

Anonymous (2)
Kay Bell
Susan Bell
Melanie and Steve Erasmus
Jennifer and Jim Fuller
Lisa and Tim Laehy
Anna Mueller and Steven MacKay
Reni and Shantanu Narayen
Mamatha and Pradip Shankar
Nikki James and Frank Stanbach
Christy Dosiou and Andreas Stavropoulos
Vaneeta and Dev Varma

Patron Circle (\$2,500 - \$4,999)

Jessica Arner and Eli Abbe
Noopur Pandey and Neerav Berry
Kate Cook and Chris Bolte

Violet and Evan Brooks
Heather and Juha Christensen
Denise Janjigian and Rick Colbeth
Tracy and Marco DeMiroz
Dell Direct Giving
Terry Quan and Tom Dewey
Jennifer and Len Dulski
Maurisa Sommerfield and Bob Dvorak
Laura and Frank Ehrig
Janet and Dan Farmer
Shikha and Rohit Gupta
Dale Race Hampton
and Christopher Hampton
Christine and Eric Hao
Susan and Herb Hinstorff
Jane Weston and Jan Horn
Sharon Lichtenfeld and Ed Hurwitz
Enona Gopinath and Tony Johnson
Emi and Steve Katzman
Sue Chen and Glen Kuo
Sue and Chuck Leiter
I-Han and Rodrigo Liang
Summer Hsia and Harrison Liou
Glenna Mayo
Lisa and Mark McClenahan

Leslie Todd and Mark McLaren
Lee Ann and Hugo Patterson
Emily and Jeff Pollard
Rowena Dodson and Roger Rosner
Poonam and Tilakraj Roychoudhury
Christine and Tim Southgate
Sian and David Trager
Sheela and Mahesh Veerina
Tina and Mike Wells

Partners (\$1,000 - \$2,499)

Anonymous
Norma Alvarez and Shinya Akamine
Elda Tzoumaka and Homer Antoniadis
Anupa and Ajay Arora
Ghazala Siddiqui and Sujit Banerjee
Anish Bhatnagar and Rashmi Garg
Nancy Boughton
Kimberly Pesavento and Bill Brownell
Sally and Doug Calderon
Anna and Tony Carrasco
Christine Lam and Ken Chen
Heidi Sanel and Kevin Danie
Leslie Berlin and Rick Dodd
Lee and Patrick Dorsey
Katherine and Dan Finnigan

Jenny and Ira Friedman
Louise Yeung and Tad Furutsuki
Maritza Gonzalez
and Manuel Garcia
Cathy Hsiao and Charles Ge
Alka Jain and Rab Govil
Michelle Cale and Duncan
Greatwood
Sharon and Bill Habeck
Martha and Jerry Jager
Jyoti and Sandeep Jain
Juniper Networks
Karen and Tom Kalinske
Clarissa and Charles Kao
Laura and Steve Katz
Barbara and Anthony Kefentse
Victoria Chiongbian and
Ramon Khu
Vidhya Krishnamurthi and
Renu Raman
Margaret and Scott Lee
Margaret and Mark Ma
Ninalei and Scott Morrison
Jon Ninnemann and Jan Oldenburg
Alpa and Dhaval Panchal
Alissa and Norman Picker
Dorothy and Kevin Rivette
Karen Sipprell
Spansion
Sun Microsystems
Mollie Hudner Thompson
and Kevin Thompson
WD Foundation
Liane and Mitchell Wong
Vicky Yang and William Yu

Friends (Up to \$999)
Anonymous
Barbara and Marcus Aaron
Abbott Fund
Letitia and Richard Alfonsi

Applera
Anne Baldwin
Farah Brelvi and David Ball
Barclays Global Investors
Melanie and Glen Barnett
Sandy and Bob Bartlett
Billups Family
Elyssa Bishop
Dr. Barbara Butterworth
California Wellness Foundation
Laura Camodeca
Mandy and Phil Capin
Cisco Systems
Lisa Burnett and Larry Cofer
Ella and Mike Duncanson
Cheryl Elliott
Paul Evelt
Sonia and Richard Fahey
Rhonda and Nigel Farrar
Paula Belikove and Ken Feehan
Louise and Don Fernquest
Lori Fitzmaurice
Elizabeth and Eric Fong
Lisa Bettendorf and
Dan Francesconi
Debbie and Brad Freeman
Amy Harris and Joss Geiduschek
Ana Kocharians and
Al Gharakhanian
Tania Gil
Dicie and George Gorker
Shermagne Gunn
Libby and Craig Heimark
Kelly and Randy Hicks
Marisa Hodgett-Chiang
Carla and Phil Hudner
Gordon Iki
Peter James
Heike and Matthias Kaiser

Courtney Laird
Amy and Doug Lampson
Garbo and Winston Lee
George Marotta
Ron Marsh
Wendy Lin and Andrew May
Sharon and Cameron McClintock
Lauren and Ron McLeod
Carolina Merla and Barry Meehan
Alem Woldearegay and
Abera Metaferia
Microsoft
Dr. Maria Dulay and
Dr. Tarak Mody
Lisa and Moshe Nativ
Toni Ouradnik
Eva Bryer and Bardia Pezeshki
Linda Mendiola and Randy Ralston
Anjali and Ajit Renavikar
Rockwell International
Corporation Trust
Betty and Steve Scalf
Andrea and David Shearn
Naoko Murai and Terry Smith
Hannah Southgate '09
Lonnie and Josh Spin
Elaine and Roy Stanley
Rebecca Stern
Mary Rauner and Stuart Swan
Symantec Corporation
Sallie and Bob Tasto
Michael Thompson
Dot and Darrel Torgerson
Rama and Sudhakar Vissapragada
Suzanne Zebedee and
Mark Williams
Kristen and William Yen
Stefan Youngs
Katrina Zerga

We appreciate your notification of any errors or omissions. Please contact the Development office at (650) 328-1711.

Campaign for the Future

Entering its 35th year, Keys School has established a permanent presence on the Peninsula; a step that helps us deliver our unique mission for many years to come. Generous contributions to The Campaign for the Future of Keys School have demonstrated our community's belief in our hands-on, child-centered learning environment and our shared vision of a future that includes improved facilities, programs and resources for the current and next generations of students and families.

Below are the donors who pledged support to the Campaign through June 30, 2008.

Anonymous (6)	Benay and Alec Dara-Abrams	Heidi Schwenk and Dan Harden
Barbara and Marcus Aaron	Louise M. Davies Foundation	Anne and Bruce Harrington
Jessica Arner and Eli Abbe	Tracy and Marco DeMiroz	Libby and Craig Heimark
Abbott Fund	Eve and Ralph DePalma	Carole and Doug Heimforth
Susan and Bill Ahlstrom	Heidi Hopper and Jeff Dean	Lana and Jim Hess
Letitia and Richard Alfonsi	Terry Quan and Tom Dewey	Kelly and Randy Hicks
Elda Tzoumaka and Homer Antoniadis	Leslie Berlin and Rick Dodd	Susan and Herb Hinstorff
Anupa and Ajay Arora	Lee and Patrick Dorsey	Jane Weston and Jan Horn
Anne Baldwin	Jennifer and Len Dulski	Diana and Doug Horner
Ghazala Siddiqui and Sujit Banerjee	Ella and Mike Duncanson	Gloria and Phil Horsley
Anne and Gary Banta	Laura and Frank Ehrig	Judy and Bob Huret
Rebecca and John Bara	Epocrates	Sharon Lichtenfeld and Ed Hurwitz
Barclays Global Investors	Melanie and Steve Erasmus	Pat Jager
Melanie and Glen Barnett	Kathy Kwan and Alan Eustace	Martha and Jerry Jager
Sandy and Bob Bartlett	Sonia and Richard Fahey	Kathleen and Amir Jalalpour
Elisabeth and Vince Bellows	Shannon and Tom Fallon	Juniper Networks
Jennie and Doug Bernheim	Janet and Dan Farmer	Heike and Matthias Kaiser
Joline and Frank Bettendorf	Rhonda and Nigel Farrar	Laura and Steve Katz
Mary Ann and Bob Boland	Kym Faull	Emi and Steve Katzman
Signe Boyer and Ed Laak	Louise and Don Fernquest	Victoria Chiongbian and Ramon Khu
Violet and Evan Brooks	Sue and Philip Fialer	Vidhya Krishnamurthi and Renu Raman
Kimberly Pesavento and Bill Brownell	Lori Fitzmaurice	Sue Chen and Glen Kuo
Annie Powell and Joe Buhac	Peggy and Nelson Fowlkes	Lisa and Tim Laehy
Cadence Design Systems, Inc.	Jenny and Ira Friedman	Courtney Laird
Sally and Doug Calderon	Jennifer and Jim Fuller	Amy and Doug Lampson
Mandy and Phil Capin	Michelle and Brett Galloway	Garbo and Winston Lee
Anna and Tony Carrasco	Maritza Gonzalez and Manuel Garcia	Margaret and Scott Lee
Rosanna Lee and Patrick Chan	Amy Harris and Joss Geiduschek	Muh-ching Yee and Greg Lee
Macy Chan-Lizardo	Joyce and Peter Geiduschek	Sue and Chuck Leiter
Shilpa and Mihir Chandaria	Ana Kocharians and Al Gharakhanian	Irene and Dan Levine
Kirsten Malone and Colin Chapman	Google	I-Han and Rodrigo Liang
Charles Schwab Foundation	Alka Jain and Rab Govil	Summer Hsia and Harrison Liou
Christine Lam and Ken Chen	Michelle Cale and Duncan Greatwood	Margaret and Mark Ma
Kathy Higuchi and Bowman Ching	Anita and Aaron Grossman	Anna Muelling and Steven MacKay
Ma. Luisa and Victor Chiongbian	Guidant	Bernice and Tony Malizia
Cisco Systems	HP	Ron Marsh
Denise Janjigian and Rick Colbeth	Sharon and Bill Habeck	Rosemary and Rex Marsh
Kimily and Cecil Conkle	Christine and Eric Hao	Lisa and Mark McClenahan

Sharon and Cameron McClintock
Lauren and Ron McLeod
Carolina Merla and Barry Meehan
Vivian Leal and Daniel Mendez
Dr. Maria Dulay and Dr. Tarak Mody
Sheri and Jerry Morrison
Reni and Shantanu Narayan
Lisa and Moshe Nativ
Jan Oldenburg and Jon Ninnemann
Margot Parker and Joel Spolin
Lee Ann and Hugo Patterson
Grace and Jan Pedersen
Margaret and Wayne Pepple
Eva Bryer and Bardia Pezeshki
Alissa and Norman Picker
Priscilla Pittiglio
Mr. and Mrs. Frank Rahn
Nalina Ramalakshmi
and Ramkumar Raja
Linda Mendiola and Randy Ralston
Anjali and Ajit Renavikar
Barbara Ripper
Rockwell International
Corporation Trust
Rochelle Rosales

Rowena Dodson and Roger Rosner
Steven Rosston
Barbara and Greg Rosston
Delphine Ho and Richard Roth
Poonam and Tilakraj Roychoudhury
Betty and Steve Scalf
Enssieh and Robert Schainker
Diane van Schoten and David Jones
Usha and Ramesh Sekar
Mamatha and Pradip Shankar
Andrea and David Shearn
Joan and Kip Sides
Amy and Daniel Siegel
Jeannette Hung and Ashok Singhal
Shrawni Srivastava and Gunjan Sinha
Karen Sipprell
Skoll Foundation
Ro Mamone and Malcolm Smith
Mitzi and Harry Sommerfield
Christine and Tim Southgate
Spansion
Lonnie and Josh Spin
June and Lee Stackhouse
Christy Dosiou
and Andreas Stavropoulos

Sun Microsystems
Mary Rauner and Stuart Swan
Dorothy and Bob Swan
Symantec Corporation
Shemica Taylor
Mollie Hudner Thompson
and Kevin Thompson
Dot and Darrel Torgerson
Sian and David Trager
Vaneeta and Dev Varma
Sheela and Mahesh Veerina
Rama and Sudhakar Vissapragada
Mehreen and Amir Wain
Tina and Mike Wells
Beth Wenger
Gladys and George Weston
Suzanne Zebedee
and Mark Williams
Xilinx
Yahoo/WorldReach
Kristen and William Yen
Susana Young
Ann Younker
Vicky Yang and William Yu
Katrina Zerga

Endowment

Gifts to our Endowment Fund, a permanently invested fund, ensure our long-term financial stability and allow us to proceed with our planned development. A strong endowment is vital to the economic health of an independent school and helps us continue to provide students with the highest quality education. We are proud to report that in 2007-2008, a total of \$35,974 was raised through generous individual contributions. Since it was launched in 2003, we have raised \$683,004 in Endowment funds.

Anonymous
Jessica Arner and Eli Abbe
Abbott Fund
Mandy and Phil Capin
Heidi Hopper and Jeff Dean
Jennifer and Jim Fuller
Christine and Eric Hao

Libby and Craig Heimark
Barbara and Greg Rosston
Betty and Steve Scalf
Suzanne Zebedee
and Mark Williams
Yahoo/WorldReach

Tribute In Memory of:

Sharon James
Harriet Korn
June Marrotta
Chris Mayo
Merlin Ninnemann

We appreciate your notification of any errors or omissions. Please contact the Development office at (650) 328-1711.

“Keys is a unique environment that has helped me grow and become the person I am today. I am academically ready for any challenges (high school) plans to throw at me.”

Olivia Wade, Class of 2008

Our Volunteer Leadership

Keys School Board of Trustees

Officers

Barb Rosston, Chair
Eli Abbe, Vice Chair
Phil Capin, Vice Chair for Site
Lee Dorsey, Secretary
Evan Brooks, Treasurer

Members

John Bara
Doug Calderon
Melanie Erasmus
Richard Fahey
Sharon Habeck (KSA Rep)

Christine Hao
Richard Hof
Heidi Hopper
Tim Laehy
Daniel Mendez
Jon Ninnemann

Kimberly Pesavento
Maurisa Sommerfield
Andreas Stavropoulos
Vaneeta Varma
Sheela Veerina
Suzanne Zebedee

Volunteer Leadership for 2007-2008

Keys School Association – KSA

Sharon Habeck, President
Laura Reynolds, Vice-President
Shilpa Chandaria, VP of Volunteers
Victoria Chiongbian, Secretary

Fundraising and Special Events

Annual Fund

Christine Lam and Ken Chen,
Lower School Co-Chairs
Mamatha and Pradip Shankar,
Middle School Co-Chairs

Parent Education

Common Ground

Libby Heimark and Christine
Southgate, Co-Chairs

Room Parents

Kindergarten

Rebecca Bara and Clarissa Kao

Hospitality

Admission Support

Alissa Picker and Susan Hinstorff,
Co-Chairs

Welcome Committee

I-Han Liang and Janet Billups,
Co-Chairs

Book Fair

Victoria Chiongbian, Kathy Dechow,
and Maragret Lee,
Co-Chairs

Grandparents and Special Friends Day

Laura Ehrig and Mollie Thompson,
Co-Chairs
Cameron McClintock, Art Display Chair

First Grade

Eva Bryer and I-Han Liang

Second Grade

Kathy Kwan and Leslie Todd

Third Grade

Michelle Cale and Mamatha Shankar

Fourth Grade

Maria Dulay and Vidhya Krishnamurthi

Faculty Appreciation

Michelle Galloway and
Sian Trager, Co-Chairs

Fall Family Picnic

Anish Bhatnagar and
Patrick Dorsey, Co-Chairs

Spring Family Picnic

Kate Cook and Ghazala Siddiqui,
Co-Chairs

Jogathon

Mike Duncanson and Steve Katzman,
Co-Chairs
Christine Lam, Treasurer

Skate Night

Kathy Kwan and Laura Reynolds,
Co-Chairs

Fifth Grade

Garbo Lee and Lisa McClenahan

Sixth Grade

Cathy Hsiao and Heidi Sanel

Seventh Grade

Frank Stanbach and Sandy Bartlett

Eighth Grade

Lisa Bettendorf and Janet Farmer



KEYS SCHOOL

2890 Middlefield Road
Palo Alto, CA 94306
650 328-1711 tel
650 328-4506 fax
www.keysschool.com
mail@keysschool.com

Postmaster: Return Service Requested

Alumni: please send any updated address or other information to alumni@keysschool.com